



Since 1949

**Ranchi Women's College**  
(A Constituent Autonomous College Under Ranchi University)  
Ranchi - 834001  
AQAR – 2021 – 2022  
Criterion V – Student Support And Progression  
5.1 Student Support  
Any Additional Information – 5.1.3

## **Training & Placement**

### **1. Training**

In the larger interest of students, the college has incorporated employability, innovation and research oriented content in all U.G and P.G courses to equip the students for various sectors of job prospects. Besides that, Ranchi women's College has also partnered with some eminent employability skill training providers of national repute to impart necessary skills to our students needed for the corporate world. These programmes have been specially configured keeping in the mind the demographical and economical strata of our students as well as hiring requisite of the visiting recruiters in and out of our campus.

Few of the glimpses of various training program undertaken by Ranchi Women's College are as follows:

#### **1) CERTIFICATE PROGRAMME IN BANKING, FINANCE AND INSURANCE-CPBFI**

CPBFI is a customized training programme conducted by Bajaj Finserv for graduates, especially the first-generation graduates, across India. CPBFI aims to make these graduates employable for the Banking, Financial Services and Insurance (BFSI) sector. CPBFI is a 100-hour training

programme designed by Bajaj Finserv in collaboration with industry experts, educational institutes and a leading mental health institute. CPBFI equips participants with the right attitude, skills and industry knowledge, thereby going beyond a typical skill development programme. Successful participants can apply for different roles in banks, finance companies and insurance companies. CPBFI prepares participants for the challenging customer-facing roles in sales, service and operations which offer maximum career opportunities and excellent growth prospects. CPBFI is conducted by a pool of trainers with extensive industry and training experience. The courses are delivered using an experiential-learning approach based on adult-learning principles. Student are able to participate in the discussions, role plays and other group activities where they can sharpen their own skills and knowledge. CPBFI is short, practical and affordable which makes it accessible to every student.

Ranchi Women’s College was the first College in Jharkhand to join hands with Bajaj Finserv for imparting this type of classified corporate training to their students in order to get them ready for BFSI sector which is presumed to be second largest recruiter in India.

Batch Number	Duration of Course	Total Number of students enrolled for the course	Total number of certified students
Batch 1 (batch 345)	28/10/21 – 26 /01/22	37	17

## **2) MAHINDRA PRIDE CLASSROOMS- NAANDI FOUNDATION**

The Mahindra Pride Classrooms (MPC) programme was initiated in 2016 to create an asset-light model for the expansion of the already successful Mahindra Pride School programme. This programme designs modular training program in life, language, and aptitude skills is for students enrolled in government/government-aided vocational colleges and institutions. Currently it is operational in 12 states and have trained more than 4,00,000 students.

MPC programme has also introduced an innovative, tech-enabled job drive, known as Job Utsav. More than 42 Job Utsavs have been conducted since its inception in 2018 each recording a footfall of over 10,000 students and participation of over 100 potential employers. In the last

financial year (2020-21), the programme overcame the challenges imposed by the COVID-lockdown by shifting its training entirely online and ensuring that all students get skilled already enrolled with them. Partnering with government institutions lies at the core of the MPC model. Ranchi Women’s College in order to enhance the employability skills of her students has tied up with Mahindra Pride Classroom to provide online as well offline trainings to make them ready for the job market.

Ranchi Women’s College in collaboration with Mahindra Pride Classroom has already trained more than 650 final year students. The training courses provided by MPC are 40 Hours Employability Skill Training , Digital Marketing , Programming with Python and New-Educator programme which is especially designed for our upcoming young teachers from B.Ed department.

Ranchi Women’s College has collaborated with Mahindra Pride classroom through Naandi Foundation by means of MOU to impart 40 hrs/30hrs “Employability Skill Training” to its final year students studying in either undergraduate or post graduate courses. Besides that MPC Naandi foundation also provides 75 hrs specialized skill training like Digital Marketing , Python and New Educator programme designed for Management , Computer Science& IT and B.Ed students respectively.

The impact details of the training programmes are as follows:

Year	Name of Training Programme	Batches Start Date	Batch End Date	Number of Students enrolled
2021	Digital Marketing	05-03-2021	05-04-2021	184
2021	Employability Skill Training	18-12-2021	24-12-2021	301
2022	Employability Skill Training	15-01-2022	31-01-2022	92
2022	Employability Skill Training	19-01-2022	04-02-2022	163

2022	Employability Skill Training	11-03-2022	22-03-2022	168
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### 3) MOU WITH ANUDIP FOUNDATION FOR SKILL TRAINING OF JOB SEEKER WOMEN

**Anudip transforms lives** by creating aspirational livelihoods through digital inclusion in emerging economies. Anudip Foundation is a nonprofit company with operations in India and USA, Anudip has been empowering motivated young job aspirants from difficult backgrounds since 2007. Anudip helps organizations in implementing their **Corporate Social Responsibility (CSR)** objectives sponsoring in fulfilling their commitments for accelerating socio-economic good. Anudip is a strategic partner of iMerit Technology Services, a global leader in artificial intelligence, machine learning and other breakthrough technologies. Anudip works with the purpose of improving the socio-economic status of people living on the margins of our society. The industry aligned digital courses run at their *skill development training centres* transforming lives by offering in-depth and diverse training and continuous mentoring. Their curriculum, enriched with educational technologies and customized content creates an immersive professional development program.

Ranchi Women's College has agreed on a Memorandum of Understanding (MOU) with Anudip Foundation where in both the parties intent to cooperate and focus their efforts on cooperation within the areas of skill training to women thereby raising employability and standard of livelihoods of the women. Anudip foundation has been especially engaged by Ranchi Women's College to prepare students for the Information Technology and Information Technology Enabled Services sector. Till date they have trained our students based on Mock interview pattern of TCS, Accenture, Capgemini and Infosys with the help of hybrid classes integrated on their LMS platform EnGuru.

Batch ID	Batch Start Date	Batch End Date	Batch Size	Graduation Status
ANP-C0605	01/1/2022	30/3/2022	15	COMPLETED
ANP-C0655	14/01/2022	20/03/2022	15	COMPLETED

ANP-C0676	15/01/2022	26/03/2022	11	COMPLETED
ANP-C0672	15/01/2022	31/03/2022	22	ONGOING
ANP-C0677	15/01/2022	26/03/2022	22	ONGOING
ANP-C0620	11/01/2022	26/03/2022	25	ONGOING
ANP-C0528	12/01/2022	26/03/2022	8	COMPLETED
ANP-C0331	27/12/2021	26/03/2022	17	COMPLETED
ANP-C0619	11/01/2022	26/03/2022	25	ONGOING
<b>Total</b>			<b>160</b>	

#### **4) AWARENESS TRAINING FOR CENTRE AND STATE RUN GOVERNMENT PROGRAMMES**

The training and Placement department of Ranchi Women’s College in also engaged in regularly updation and training of our students on how to get benefited by various Centre and State run programs like scholarships, fellowships, free coaching and so on ,so that no student misses a chance to get into these programme run by the government to help non-privileged students.

As a result of this, as per the notification floated by Department of Employment , Government of Jharkhand , due to efforts and actions of training and placement department of Ranchi Women’s College, 34 out of 60 students qualified for the “FREE COACHING PROGRAMME FOR SC/ST STUDENTS” are from Ranchi Women’s College.

#### **2. Placements**

The Placement cell of Ranchi Women’s College offers diversity in placement opportunities for its students by virtue of its associations with formidable corporate houses from various domain and industry. We are proud to speak of prolific placement ties with business houses such as TCS, Wipro, Infosys, Concentrix, Technopolis, Dabur, Star Union Dai-Chi, ICICI bank , ICICI Securities, IDBI Bank, HDFC Bank, Upgrad, Salesforce,BYJUs’ ExtraMarks, Congzant,CapGemini, Accenture ,Justdial ,IBS and many more.

#### **RECRUITMENT FOR 2019**

SL.NO	NAME OF COMPANY	DATE OF VISIT/PLACEMENT	NO. OF STUDENTS PARTICIPATED	NO. OF STUDENT SELECTED
1	Concentrix	30/11/2018 & 20/05/2019	158 (Round I) 51(Round II)	69(Round I) 11(Round II)
2	Piramal Foundation Gandhi Fellowship	23/02/2019 & 27/02/2019	167	39
3	DECCAN Iservices	17/06/2019	23	06
4	Goair	23/01/2019	220	01
5	Indigo	07/02/2019	223	00
6	Cholamandalam Ms Genral Insurance	18/03/2019	53	14
7	Edunext	02/02/2019	42	03
8	Piramal Swasthya	09/03/2019	45	03
9	Pinclick	11/02/2019	62	10
10	Vedanta	06/04/2019	58	31
11	Uniqlo Retail(Fast Retailing, Japan)	15/05/2019	62	00
12	TCS Ion (ONLINE)	03/06/2019	132	03
13	Wipro Wams/ Wilp	22/02/2019 & 25/05/2019	26	25
14	Computered	16/05/2019	62	07
15	INFOSYS(Off Campus)	05/11/2019	23	00
16	COGNIZANT(Off Campus)	09/11/2019	7	00
17	ICICI BANK(Off Campus)	12/11/2019	123	00
18	Callconcepts	04/02/2019	33	01
19	Cotton Blossom India P. Ltd.	02/08/2019	12	04
20	Tech Mahindra	22/02/2019	148	11
21	Kishore Export(Unit - 1) Silk Park(Off campus)	08/12/2019	06	02
22	Arvind Smart Textile(Off campus)	05/06/2019	08	03
23	Wazir Advisor(Off Campus)	12/06/2019	04	01
24	Tech Mahindra		68	17
25	JustDial		44	04

26	TCS			14
<b>TOTAL</b>				279

### **RECRUITMENT FOR 2020**

<b>SL.NO.</b>	<b>NAME OF COMPANY</b>	<b>MODE OF PLACEMENT</b>	<b>NO. OF STUDENTS PARTICIPATED</b>	<b>NO. OF STUDENT SELECTED</b>
1	CONCENTRIX	Offline PPT, Online recruitment process In campus placement	78	32
2	Just Dial	Off-campus placement, Offline recruitment process	6	01
3	BYJU's learning app	Off-campus placement, Online recruitment process	56	11
4	Star Union Dai-chi Life Insurance Co. Ltd	Off-campus placement, Offline recruitment process	6	01
5	Tech Mahindra	Off-campus placement, Offline recruitment process	37	08
6	Extramarks Education	Off-campus placement, Offline recruitment process	18	04
7	Nimbus BPO	Off-campus placement, Offline recruitment process	24	05
8.	Sahi Exporters Pvt.Ltd	Off-campus placement, Offline recruitment process	05	03
9.	Orient craft	Off-campus placement, Offline recruitment process	03	01

	<b>TCS</b>	Off-campus placement, Offline recruitment process	35	01
	<b>WIPRO</b>	Off-campus placement, Offline recruitment process	56	02
	<b>TOTAL</b>		225	<b>66</b>

### **RECRUITMENT FOR 2021**

<b>Sl. No.</b>	<b>Name of Recruiter</b>	<b>Date of Recruitment /Notice</b>	<b>No. of Applicants</b>	<b>Number of selected Students</b>
1	Star Union Dai-ichi Life Insurance Co. Ltd	07-02-2021	254	3
2	CapGemini	22-02-2021	70	11
3	Wipro Integrated Learning Program 2021 (WILP - 2021)	07-04-2021	47	
5	NimbusBPO (Nimbus Adcom)	18-07-2021	238	17
6	IBS(ICFAI Business School)	26-07-2021	12	2
7	Sarvodaya Infotech Pvt ltd	04-08-2021	7	1
8	Azim Premji Foundation	08-06-2021	33	19
8	Concentrix (SYNNEX Corporation)	05-08-2021	125	23
9	NimbusBPO (Nimbus Adcom)	01-09-2021	53	13
10	CONCENTRIX (SYNNEX Corporation)	02-09-2021	76	14
11	Teqfocus [Salesforce]	15-09-2021	8	1



12	BYJU'S	22-10-2021	42	8
13	WILP Off Campus Hiring 2022 Wipro	08-11-2021	64	8
14	Deccan iServices Pvt. Ltd. (A unit of iEnergizer-Aptara),	13-11-2021	39	03
15	CONCENTRIX(SYNEXX Corporation)	07-12-2021	23	7
16	Vinayaka Fundamental Research & Education Society	09-12-2021	34	11
17	Upgrad EdTech Private limited	14-12-2021	16	3
18	Cognizant Technologies	20-12-2021	48	7
19	Mahindra Pride Classroom	18-12-2021	11	03
20	Accenture PLC	28-12-2021	22	4
21	Wazir Advisors Pvt Ltd	27-12-2021	38	12
<b>TOTAL</b>				<b>170</b>

### **RECRUITMENT FOR 2022**

<b>Sl. No.</b>	<b>Name of Recruiter</b>	<b>Date of Recruitment /Notice</b>	<b>No. of Applicants</b>	<b>Number of selected Students</b>
1	BYJU'S (Academic Specialist)	22-02-2022	182	6
2	Capegemini	16-02-2022	36	7
3	Bugendi Tech (salesforce)	08-02-2022	32	13
4	ICICI Prudential LIC	27-02-2022	72	29
5	Chola MS	03-03-2022	27	5
6	TCSiON	12-03-2022	3	1

7	Wazir Advisors Pvt Ltd	14-03-2022	17	5
8	HDB Financial (Wealth Management unit of HDFC Bank)	20.3.2022	234	0
9	HSBC Captive BPO	In Process	365	
10	SGRS Academic Pvt Ltd		10	04
11	Wipro	10-6-2022	33	05
12	Accenture(Off/On campus)	7-7-2022	44	21
13	TCS	12-3-2022	182	39
14	Infosys		30	04
	<b>TOTAL</b>			139

#### **YEAR-WISE CONSOLIDATED REPORT**

<b>YEAR</b>	<b>No. of students applied</b>	<b>No. of students selected</b>
2021	1196	170
2022	1267	139
<b>TOTAL</b>	<b>2463</b>	<b>309</b>